



Proiect cofinanțat din Fondul Social European – Proiect cofinanțat din Fondul Social European prin Programul Operațional Capital Uman 2014 – 2022

Axa Prioritară 6: Educație și competențe / Operațiune compozită OS 6.5, 6.6. Îmbunătățirea competențelor personalului didactic din învățământul preuniversitar în vederea promovării unor servicii educaționale de calitate orientate pe nevoile elevilor și a unei școli incluzive

Titlu proiect: „Profesionalizarea carierei didactice - PROF”

Cod proiect: POCU/904/6/25/146587

Beneficiar: Ministerul Educației

Perioada de implementare – 1 aprilie 2021 – 31 decembrie 2023



November 09 – 12, 2023

Sibiu, Romania





Introduction

The *INTERNATIONAL CONFERENCE SHARING AND LEARNING FOR MENTORING IN EDUCATION - ICSLME 2023* is organized by the Romanian Ministry of Education in the framework of the strategic project on developing the teaching career - “*Profesionalizarea carierei didactice - PROF*” - project ID: *POCU/904/6/25/146587*) in partnership with the “Lucian Blaga” University of Sibiu, Transilvania University of Braşov, “Dunărea de Jos” University of Galati, “George Emil Palade” University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş.

The mentoring activities are important in the context of professional continuous development and in supporting the development of the didactic career. In many educational systems, important progress was made to ensure the development of the mentoring process both in pedagogy practice and didactic career. In this respect, several aspects regarding the legislative, theoretical, and methodological framework need to be addressed from a “good practice perspective”.

The aim of the conference is to provide a framework for debates regarding the mentorship of a didactic career (initial and continuous), to stimulate the exchange of good practices and strategies in different countries, to discuss the challenges in different national contexts, to create the directions for a commune approach of the legislative, theoretical, and methodological aspects of mentorship. Also, we are highly interested in presenting the Project “Profesionalizarea carierei didactice - PROF” results to integrate examples of good practices in the national and international contexts.

The conferences target stakeholders and professionals involved in this field (professors involved in training, teachers, researchers, mentors, and school directors) who have been implementing the strategic Project “Profesionalizarea carierei didactice - PROF”.



INTERNATIONAL CONFERENCE SHARING AND LEARNING FOR MENTORING IN EDUCATION

PROGRAM OVERVIEW

FRIDAY, November 10, 2023, Bucharest Time (GMT+2h)

09:30 – 10:00 **Opening Ceremony**
Faculty of Medicine, Aula Magna, Lucian Blaga Street, 2 A, Sibiu

Opening Remarks

Raluca TURCAN, Minister of Culture, Ministry of Culture, Bucharest, Romania

Bogdan CRISTESCU, PhD, State Secretary, Ministry of Education, Bucharest, Romania

Sorin RADU, PhD, Rector of the “Lucian Blaga” University of Sibiu, Romania

Anca-Denisa PETRACHE, PhD, Director, Ministry of Education, Bucharest, Romania, Project Manager “Profesionalizarea carierei didactice - PROF”

10:00 – 13:00 **Plenary Session: Invited Keynote Speakers**

10:00 – 10:20 ▶ *The tutor for newly hired teachers in Italy: an ecosystem perspective*

Massimiliano FIORUCCI, PhD, Roma Tre University, Italy

Giovanni MORETTI, PhD, Roma Tre University, Italy

Massimo MARGOTTINI, Roma Tre University, Italy

10:20 – 10:40 ▶ *New perspectives on the mentoring system in European teacher career – between transitions’ challenges and the new flexible continuous learning and training pathways*

Romiță IUCU, PhD, University of Bucharest, Romania

10:40 – 11:00 **Coffee break**

11:00 – 11:20 ▶ *Mentoring the professional initiation of the educational counselor in Spain: comparative study in Europe and case analysis*

Rosa Eva VALLE, PhD, University of Leon, Spain

Margarita COSMEN GARCÍA, PhD, University of Leon, Spain

11:20 – 11:40 ▶ *Sustaining teacher professional development thanks to mentoring and peer-to-peer*

Davide CAPPERUCCI, PhD, University of Florence, Italy

Martin DODMAN, University of Florence, Italy

11:40 – 12:00 ▶ *(Re)thinking the teaching profession in Spain: challenges and proposals for initial and continued teacher training*

Mercè MOREY LÓPEZ, PhD, University of the Balearic Islands, Spain

Olaya ÁLVAREZ GARCÍA, PhD, University of the Balearic Islands, Spain

Jordi VALLESPÍR SOLER, PhD, University of the Balearic Islands, Spain

12:00 – 12:20 ▶ *Realities and perspectives of mentoring in education in the Republic of Moldova. Good practices of the State Pedagogical University "Ion Creangă" in Chişinău*

Lucia SAVA, PhD, "Ion Creangă" State Pedagogical University of Chişinău, Republic of Moldova

Viorica ANDRIŢCHI, PhD, "Ion Creangă" State Pedagogical University of Chişinău, Republic of Moldova

Tatiana VERDEŞ, PhD, "Ion Creangă" State Pedagogical University of Chişinău, Republic of Moldova

12:20 – 12:40 ▶ *The experimental induction program "Sensei" in Catalonia, the school and its key role in the induction program*

Carmen SANJUAN GONZALEZ, Department of Education in Catalonia, Spain

Maria Carmen RODRÍGUEZ MORENO, Department of Education in Catalonia, Spain

12:40 – 13:00

Q & A session

13:00 – 15:00

Lunch Break

Restaurant La Dobrun, Dobrun Street, 1, Sibiu

15:00 – 16:30 Workshops

Faculty of Medicine, Lucian Blaga Street, 2 A, Sibiu

► **Workshop A: “Signature pedagogies” in teachers` mentoring (Room MP06)**

Contributors/speakers: **Mihaela VOINEA**, PhD, **Daniela NECȘOI**, PhD, Transilvania University of Brașov

► **Workshop B: Why Mentors Need Mentoring, Too? (Room MP17)**

Contributors/speakers: **Alina MAG**, PhD, “Lucian Blaga” University of Sibiu, **Letiția TRIF**, PhD, “1 Decembrie 1918” University, Alba Iulia, **Adina GLAVA**, PhD, Babeș-Bolyai University, Cluj-Napoca, **Mihaela NEACȘU**, PhD, University of Pitești

► **Workshop C: The evaluation of the educational needs for the design of didactical activities from the mentoring perspective (Room M210)**

Contributors/speakers: **Doina BUTIURCA**, PhD, **Bianca HAN**, PhD, “George Emil Palade” University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureș

► **Workshop D: Re-thinking the teaching career: needs, challenges, policies and career paths (Room M404)**

Contributors/speakers: **Simona MARIN**, PhD, “Dunărea de Jos” University of Galați, **Laura ȘERBĂNESCU**, PhD, University Politehnica of Bucharest, **Claudiu LANGA**, PhD, University of Pitești, **Otilia CLIPA**, PhD, University “Ștefan cel Mare” of Suceava, **Simona VELEA**, PhD, National School for Political Studies and Public Administration, Bucharest

► **Workshop E: Strategies for promoting mentors' well-being (Room 45)**

Contributors/speakers: **Ramona HENTER**, PhD, **Daniela POPA**, PhD, Transilvania University of Brașov,

► **Workshop F: Nurturing Mentoring Relationships: Guidelines to Implement a Resilience-based Approach (Room M407)**

Contributors/speakers: **Roberta RENATI**, PhD, **Natale Salvatore BONFIGLIO**, PhD, NOAH Pavia, Italy

16:30 – 17:00 Coffee break

17:00 – 17:30 Workshops conclusions

Faculty of Medicine, Aula Magna, Lucian Blaga Street, 2 A, Sibiu

19:00 – 21:00 Dinner

Restaurant Hotel Hilton, Pădurea Dumbrava Street, 1, Sibiu

SATURDAY, November 11, 2023, Bucharest Time (GMT+2h)

09:30 – 13:00 Plenary Session: Invited Keynote Speakers

Faculty of Social Sciences and Humanities, Aula "Avram Iancu",
Victoriei Blvd., 5-7, Sibiu

- 09:30 – 09:50** ▶ *Achieving the goal of the Right to Education through mentoring*
Raquel Lucia PÉREZ BRITO, PhD, University of La Laguna, Tenerife,
Spain
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- 09:50 – 10:10** ▶ *Significant Others as Mentors in the Educational Biographies of Nontraditional Student Teachers*
André EPP, PhD, University of Education Karlsruhe, Germany
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- 10:10 – 10:30** ▶ *Digital competencies – the key to modernising education*
Łukasz TOMCZYK, PhD, Jagiellonian University, Poland
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- 10:30 – 10:50** ▶ *LEARN: Mother tongue and the other languages". Mentoring and peer tutoring experiences to build intercultural and inclusive environments*
Rossella CERTINI, PhD, University of Florence, Italy
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- 10:50 – 11:10** Coffee break
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- 11:10 – 11:30** ▶ *Mentoring as a value in the emotional education of students*
Celia FERNANDEZ SARMIENTO, PhD, University of Las Palmas de Gran Canaria, Spain
Manuel Avelino PESTANO PÉREZ, PhD, European University of Canary, Spain
Haridian RODRIGUEZ FARINA, Tenerife Science and Technology Park, Spain
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- 11:30 – 11:50** ▶ *Mentoring laboratory – institutional structure set up within the Project PROF*
Daniel MARA, PhD, "Lucian Blaga" University of Sibiu, Romania
Muşata BOCOŞ, PhD, Babeş-Bolyai University, Cluj-Napoca, Romania
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- 11:50 – 12:10** ▶ *Ethics of Pedagogical Relationship in Mentoring*
Robert PFÜTZNER, PhD, "Lucian Blaga" University of Sibiu, Romania
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- 12:10 – 12:30** ▶ *The "educational expert": the contextualization of mentoring*

activities

Christian DISTEFANO, PhD student, University of Florence, Italy

12:30 – 13:00

Q & A session

13:00 – 15:00

Lunch Break

Restaurant La Dobrun, Dobrun Street, 1, Sibiu

15:00 – 16:30

Workshops

Faculty of Social Sciences and Humanities, Victoriei Blvd., 5-7, Sibiu

► **Workshop A: *Modern conception and organization of mentoring activities (Room 34)***

Contributors/speakers: **Arina MODREA**, PhD, **Andreea BAN**, PhD, “George Emil Palade” University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş

► **Workshop B *The mentor, on the lookout for learning issues in the classroom (Room 35)***

Contributors/speakers: **Carmen Maria CHIŞIU**, PhD, “Lucian Blaga” University of Sibiu

► **Workshop C: *Specific mentoring activities at primary level at the beginning of the teaching career (Room M406)***

Contributors/speakers: **Carmina VAKULOVSKI**, **Laura PIROS**, **Irina VASILE**, Transilvania University of Braşov

► **Workshop D: *Look at me: what do you see? Challenges of Adult Mentorship (Room 38)***

Contributors/speakers: **Dana RUS**, PhD, **Cristina STREJAC**, “George Emil Palade” University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş

► **Workshop E: *Mentoring and educational supervenience – emerging taxonomies and practices in education today. Motto: Do you think you are/could be a good mentor? Take part in this workshop and you will find out (Room 5)***

Contributors/speakers: **Mircea BERTEA**, PhD, National Association of Pedagogical Colleges and High Schools, **Carmen LICĂ**, Step by Step Center for Education and Professional Development, Romania

► **Workshop F: *Training practice in blended learning system (Room 6)***

Contributors/speakers: **Anamaria CIOBOTARU**, PhD, “Constantin Brătescu” National Pedagogical College Constanţa, **Simona VELEA**, PhD, National School for Political Studies and Public Administration,



Bucharest, **Anca-Denisa PETRACHE**, PhD, Director, Ministry of Education, Bucharest

16:30 – 17:00 Coffee break

17:00 – 17:30 Workshops conclusions
Faculty of Social Sciences and Humanities, Aula “Avram Iancu”,
Victoriei Blvd., 5-7, Sibiu

17:30 – 18:00 Closing remarks
Faculty of Social Sciences and Humanities, Aula “Avram Iancu”,
Victoriei Blvd., 5-7, Sibiu

Simona MARIN, PhD, “Dunărea de Jos” University of Galați, Romania

Mihaela VOINEA, PhD, Transilvania University of Brașov, Romania

Călin ENACHESCU, PhD, “George Emil Palade” University of Medicine,
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Anca-Denisa PETRACHE, PhD, Director, Ministry of Education,
Bucharest, Romania, Project Manager “Profesionalizarea carierei
didactice - PROF”

20:00 – 22:00 Dinner
Restaurant Hotel Hilton, Pădurea Dumbrava Street, 1, Sibiu