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*Axa Prioritară 6: Educație și competențe / Operațiune compozită OS 6.5, 6.6. Îmbunătățirea
competențelor personalului didactic din învățământul preuniversitar în vederea promovării
unor servicii educaționale de calitate orientate pe nevoile elevilor și a unei școli incluzive*

Titlu proiect: „Profesionalizarea carierei didactice - PROF”

Cod proiect: POCU/904/6/25/146587

Beneficiar: Ministerul Educației

Perioada de implementare – 31 martie 2021 – 31 decembrie 2023

INTERNATIONAL CONFERENCE on MENTORING in TEACHER EDUCATION and PROFESSIONAL TRAINING - ICM 2021 -



November 25 - 26, 2021





Overview

The *International Conference on Mentoring in Teacher Education and Professional Training* is organized by the Romanian Ministry of Education in the framework of the strategic project on developing the teaching career - *Profesionalizarea carierei didactice - PROF - project* (ID: POCU/904/6/25/146587) in partnership with the *Lucian Blaga University of Sibiu, Transilvania University of Braşov, Dunărea de Jos University of Galati, George Emil Palade University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş*.

The aim of the conference is to provide a setting for a comprehensive discussion on mentorship for teacher education and training, for sharing good practices and strategies in different countries, for discussing the challenges in different national contexts. Finally, the conference aims are to create common knowledge and insight into the legislation, as well as a theoretical and methodological framework for mentoring.

According to the recent Eurydice study on teaching careers, European and national policies focus on the quality of initial teacher education and a structured induction as main factors for improving the quality of teaching and learning and for retaining high-potential candidates within this profession. In this regard, mentoring is seen as the core issue of the induction programme (European Commission/EACEA/Eurydice, 2021. *Teachers in Europe: Careers, Development and Well-being*. Eurydice report. Luxembourg: Publications Office of the European Union). Mentoring also has the potential to support continuous professional development and the progression of the teaching career. Although great progress has been made in the development of mentoring in teacher training, several aspects related to the renewal of the legislative, theoretical and methodological framework remain to be analyzed, in the light of the lessons learned so far.

The main objectives of the conference are the following:

- to set up a forum for the exchange of good practices on mentoring in teacher education and training, as part of the initial training as well as part of continuous professional development;
- to offer an opportunity for an exchange of information and experiences between participants;
- to further define the role and responsibilities of mentors, their specific training or expertise, their recruitment and appraisal, in order to facilitate a better understanding of the mentorship;
- to examine possibilities for supporting the development of attractive and motivating career paths for prospective teachers.



The Conference is geared towards policy makers and professionals involved in teacher education and training – teaching professionals from teacher training institutions, education researchers, teacher mentors, school principals, representatives of NGOs active in education and training.

The **working languages** of the conference will be Romanian and English. Translations from will be provided only during plenary sessions. Parallel sessions are held in Romanian language.

Parallel sessions include thematic workshops starting from a panel discussion. Panel speakers will provide their input on the topic and will moderate discussions and activities. Each main topic will have a rapporteur who will collect the main ideas and present a brief report in the plenary session at the end of the conference. The topics of the workshops offered in the first parallel session will be approached from a complementary perspective in the second parallel session both Tuesday and Friday.

Conference venue: The conference is hosted by Lucian Blaga University of Sibiu. Due to COVID 19 pandemic context, the conference will take place excursively online.



INTERNATIONAL CONFERENCE ON MENTORING PROGRAM OVERVIEW

THURSDAY, November 25, 2021, Bucharest Time (GMT+2h)	
10:00 – 10:30	Opening Ceremony
Opening Remarks	<ul style="list-style-type: none"> • Anca-Denisa PETRACHE, PhD, Director, Ministry of Education, Romania, Project <i>Manager Profesionalizarea carierei didactice - PROF</i> • Sorin Mihai CÎMPEANU, PhD, Minister of Education, Bucharest, Romania • Ligia DECA, PhD, Presidential Advisor, Romanian Presidency • Maria Ștefania MANEA, State Secretary, Ministry of Education, Romania • Sorin RADU, PhD, Rector of the <i>Lucian Blaga</i> University of Sibiu, Romania
10:30 – 12:00	Plenary Session: Invited Keynote Speakers
10:30 – 10:50	<p style="text-align: center;"><i>Teachers and Teacher Education in the European Education Area</i> Tapio SÄÄVÄLÄ, Policy Officer, European Commission</p>
10:50 – 11:10	<p style="text-align: center;"><i>Leapfrogging to Innovative Pedagogies: Can we Mentor for Teaching Excellence?</i> Lucian CIOLAN, PhD, Vice-rector, University of Bucharest, Romania</p>
11:10 – 11:30	<p style="text-align: center;"><i>Tutor for newly hired teachers in Italy: a resource for professional development</i> Massimiliano FIORUCCI, PhD & Giovanni MORETTI, PhD, Roma Tre University, Italy</p>
11:30 – 11:50	<p style="text-align: center;"><i>Online mentoring for the impact of innovation and university entrepreneurship</i> Manuel PESTANO, PhD, Isabel I University, Spain. Project Manager Tenerife Science and Technology Park</p>
11:50 – 12:10	<p style="text-align: center;"><i>Different elements for induction/mentoring programs; What does international research recommend?</i> Lisbeth Lunde FREDERIKSEN, PhD, VIA University College, Denmark</p>
12:10 – 12:30	<p style="text-align: center;"><i>Structure and Perspectives of the Second Phase of Teacher Training in the Federal State of Brandenburg (Germany)</i> Felix REINHARDT, PhD, Andreas BOROWSKI, PhD, University of Potsdam, Germany</p>

12:30 – 12:50	<p><i>Developing mentoring and mentors in the context of career-long professional learning</i></p> <p>Kay LIVINGSTON, PhD, University of Glasgow, Scotland</p>
<p><i>Questions and answers</i></p>	
12:30 – 14:00	<p>Break</p>
14:00 – 15:30	<p>Parallel sessions (1)</p> <p>Workshop A: European cooperation for re-shaping the teaching career. Towards a National Career Framework <i>Contributors: Anca-Denisa Petrache, PhD, Cecilia Iuga, Elena Dinu, Ștefania Focșa, Ministry of Education</i></p> <p>Workshop B: The context and the content of mentoring. Understanding the needs of teachers <i>Contributors: Iulian Boldea, PhD, Doina Butiurca, PhD, Vasile Cernat, PhD, “George Emil Palade” University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureș</i></p> <p>Workshop C: The mentoring programme - a perspective of educational management <i>Contributors: Liliana Romaniuc, PhD, Romanian Literacy Association, Mircea Berteau, PhD, National Pedagogical College “Gheorghe Lazăr”, Cluj-Napoca</i></p> <p>Workshop D: New approaches to education: online and blended learning. Recent challenges and teaching experiences in pandemic context <i>Contributors: Olimpiu Istrate, PhD, University of Bucharest, Ciprian Ceobanu, PhD, “Al. I. Cuza” University of Iași, Ciprian Fartușnic, PhD, National Centre for Policy and Evaluation in Education</i></p> <p>Workshop E: Transformative Training – A New Paradigm in Teacher Training <i>Contributors: Mihaela Voinea, PhD, Daniela-Veronica Necșoi, PhD, Oana Alina Bota, PhD, Ana-Maria Cazan, PhD, Transilvania University of Brașov</i></p>

16:00 – 17:30	<p>Parallel sessions (2)</p> <p>Workshop A: New perspectives on the teaching career: teachers' competences, education, training, policies and career paths <i>Contributors: Simona Marin, PhD, "Dunărea de Jos" University of Galați, Laura Șerbănescu, PhD, University Politehnica of Bucharest, Claudiu Langa, PhD, University of Pitești, Otilia Clipa, PhD, "Ștefan cel Mare", University of Suceava</i></p> <p>Workshop B: Roles and responsibilities of the mentors. The mentoring relationship <i>Contributors: Constantin Cucuș, PhD, "Al. I. Cuza" University of Iași, Mușata Bocoș, PhD, Babeș-Bolyai University, Cluj-Napoca, Daniel Mara, PhD, Alina Mag, PhD, Cristina Danciu, PhD, "Lucian Blaga" University of Sibiu</i></p> <p>Workshop C: The mentoring programme - a perspective of educational management <i>Contributors: Corina Marin, PhD, Maria Stoea-Cristea, Daniel Paraschiv, Radu Szekely, Ministry of Education</i></p> <p>Workshop D: Mentoring for quality education. Inclusive and blended learning environments <i>Contributors: Mirela Negreanu, PhD, Nicoleta Mircea, PhD, Ministry of Education</i></p> <p>Workshop E: Facilitating teacher professional development – the role of Teacher Training Centres <i>Contributors: Muza Maștei, PhD, Ministry of Education, Cristina Elena Anton, PhD, CCD Brăila, Andreea Artagea, PhD, CCD Constanța</i></p>
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FRIDAY, November 26, 2021, Bucharest Time (GMT+2h)

9:00 – 10:30	<p>Parallel sessions (3)</p> <p>Workshop A: Innovative environments and tools for CPD <i>Contributors: Simona Velea, PhD, National School for Political Studies and Public Administration, Oana Gheorghe, PhD, National University of Arts, Mirela Alexandru, Alexandra Aramă, Researchers, National Centre for Policy and Evaluation in Education</i></p> <p>Workshop B: School-based mentoring <i>Contributors: Viorica-Torii Caciuc, PhD, Cristina Butnaru, PhD, Daniela Bobocea, “Dunărea de Jos” University of Galați, Loredana Tudor, PhD, University of Pitești</i></p> <p>Workshop C: Mentoring in pedagogical practice <i>Contributors: Adriana Dumitru, Pedagogical High School “Matei Basarab”, Slobozia, Anamaria Ciobotaru, PhD, National Pedagogical College “Constantin Brătescu”, Constanța, Mihaela Ungureanu, National Pedagogical College “Vasile Lupu”, Iași, Anda Ștefănică, Pedagogical High School “Ioan Popescu”, Bârlad</i></p> <p>Workshop D: Digital technologies for open, collaborative teaching <i>Contributors: Alina Vanu, PhD, “Lucian Blaga” University of Sibiu, Ioan Daniel Hunyadi, PhD, “Lucian Blaga” University of Sibiu, Cristina Elena Anton, PhD, CCD Brăila</i></p> <p>Workshop E: Teacher’s well-being <i>Contributors: Rodica Țocu, PhD, Mariana Constantinescu, PhD, Sandrina Mindu, PhD, Oana Iuliana Enache, “Dunărea de Jos” University of Galați</i></p>
10:30 – 11:00	Break
11:00 – 12:30	<p>Parallel sessions (4)</p> <p>Workshop A: Innovative environments and tools for CPD <i>Contributors: Nigel Bellingham, Alina Constantinescu, British Council, Andrea Peterlicean, PhD, mentor, Andreea Farca, Niculina Găină, facilitators, TAG Sibiu</i></p> <p>Workshop B: Mentoring in pedagogical practice <i>Contributors: Carmen Maria Chișiu, PhD, Maria Cristina Popa, PhD, Daniela Carmen Popa, PhD student, “Lucian Blaga” University of Sibiu</i></p>

	<p>Workshop C: Teacher’s well-being <i>Contributors: Fodor Alexandru-Iosif, CCD Mureş, Gheorghe Bancea, CCD Sălaj</i></p> <p>Workshop D: Digital technologies for open, collaborative teaching <i>Contributors / speakers: Irina Pop-Păcurar, PhD, Babeş-Bolyai University, Cluj-Napoca, Daniela Dumulescu, PhD, “Lucian Blaga” University of Sibiu, Miriam Kenyeres, PhD student Babeş-Bolyai University, Cluj-Napoca</i></p> <p>Workshop E: Teacher professional development - a community-based approach <i>Contributors: Simona Tănase, Dorin Roşcan, PhD, Radu Szekely, Ministry of Education</i></p> <p>Workshop F: Mentoring and development of transversal competencies <i>Contributors: Florentina Sâmihăian, PhD, University of Bucharest, Monica Halaszi, National College “Liviu Rebreanu”, Bistriţa, Horia Corcheş, National College “George Bariţiu” Cluj-Napoca</i></p>
12:30 – 14:00	<i>Lunch break</i>
14:00 – 15:30	Plenary Session: Invited Keynote Speakers
14:00 – 14:20	<i>Reimagining teacher careers for the 21st century</i> Barbara TOURNIER, UNESCO
14:20 – 14:40	<i>Induction programmes into the Teaching Profession in Europe</i> Rosa Eva VALLE, University of Leon, Spain
14:40 – 15:00	<i>How to become a teacher in Germany?!</i> Ricarda KAISER, GEW district of Mannheim, Germany
15:00 – 15:20	<i>Mentor training for interdisciplinarity in the context of Agenda 2030</i> Mercè MOREY LÓPEZ, Olaya ÁLVAREZ GARCÍA, Jordi VALLESPER SOLER, University of the Balearic Islands, Spain
15:20 – 15:40	<i>Making the best out of the mentoring process in education</i> Anca NEDELICU, PhD, University of Bucharest, Romania
15:40 – 16:00	<i>Online Collaboration. The challenges and opportunities of digital learning environments</i> Sandra ABEGGLEN, University of Calgary, Canada
<i>Questions and answers</i>	



16:00 – 16:30	Break
16:30 – 17:30	Conference conclusions
16:30 – 17:00	<i>Key speaker</i> Mariana CRAȘOVAN, PhD, West University, Timișoara
17:00 – 17:30	Closing remarks <ul style="list-style-type: none">• Daniel MARA, PhD, Dean, Faculty of Social Sciences and Humanities, <i>Lucian Blaga</i> University of Sibiu• Radu SZEKELY, Advisor of the Minister, Ministry of Education, Bucharest, Romania• Anca-Denisa PETRACHE, PhD, Director, Ministry of Education, Romania, Project Manager <i>Profesionalizarea carierei didactice - PROF</i>